

Title:	Eccomelt Supplier Sustainability Policy		
Department:	HR / Corporate	Document No:	ECC-POL-COR-004 Rev 0

At Eccomelt, we are dedicated to the principles of sustainable development and minimizing our impact on the environment in all our business activities. Our commitment towards sustainability means showing responsibility towards Environmental, Social and Governance impacts in all aspects of our operations, also includes our supply chain. Our commitment to responsible sourcing requires us to consider how our suppliers uphold sustainability standards in their businesses. We recognize that our suppliers play a crucial role in our ability to achieve our sustainability goals. This Supplier Sustainability Policy outlines our expectations for suppliers in terms of environmental responsibility, social compliance, and ethical business practices.

Ethical Business Practices	<ul style="list-style-type: none"> Suppliers are expected to conduct their business with integrity, honesty, and transparency, adhering to high ethical standards in all interactions with Eccomelt. Suppliers are expected to comply with all applicable laws and regulations. Suppliers are expected to prohibit bribery, corruption, and unethical business practices in all aspects of their operations.
Environmental, Health and Safety	<ul style="list-style-type: none"> Suppliers are expected to comply with all applicable environmental laws, regulations, and standards in the jurisdictions where they operate. Suppliers are expected to implement measures to prevent pollution and reduce emissions of greenhouse gases, hazardous substances, and other pollutants. Suppliers are expected to provide safe and healthy working conditions for their employees, adhering to applicable occupational health and safety regulations.
Social Compliance	<ul style="list-style-type: none"> Suppliers are expected to uphold fundamental labor rights, including the prohibition of child labor, forced labor, and discrimination in the workplace. Suppliers are expected to treat their employees with respect and dignity, providing fair wages, benefits, rights to freedom of association and collective bargaining. Respect Human Rights and not contributing to armed conflict or Human Rights abuses in Conflict-Affected.
Monitoring and Reporting	<ul style="list-style-type: none"> Eccomelt will monitor supplier performance against sustainability criteria and may conduct audits or assessments to verify compliance. Suppliers are encouraged to report on their sustainability performance and progress towards meeting the requirements of this policy.

Eccomelt is committed to partnering with suppliers who share our commitment to sustainability and ethical business practices. By working together, we can create a more sustainable future for our planet and communities.

For more information about Eccomelt’s environmental and sustainability policy, please contact administration@eccomelt.com.